

AHLA is the leading voice representing every segment of the hotel industry including major chains, independent hotels, management companies, REIT's, bed and breakfasts, industry partners, and more – including legal experts and advocates who can help your business navigate compliance and other legal challenges. AHLA Allied Attorneys cover the full range of specialties, from employment to immigration to taxation and more. Search our Allied Attorney Directory to find firms that can respond to your needs.

AHLA GOLD PARTNER

Proskauer

Colleen Keith
ckeith@proskauer.com

Practice Expertise:

- Antitrust • Bankruptcy & Restructuring • Capital Markets
- Global Finance • Intellectual Property • Investment Funds
- Labor & Employment • Litigation • Mergers & Acquisitions
- Private Client Services • Tax • White Collar Defense & Investigations

Key Industry Experience:

- Asset Management • Financial Services • Hospitality, Gaming & Leisure
- Health Care & Life Sciences • Media & Entertainment • Private Capital
- Private Equity • Real Estate

AHLA ASSOCIATE PARTNER

Foster Garvey

Greg Duff
greg.duff@foster.com

Our Hospitality, Travel & Tourism practice combines deep legal knowledge with practical industry experience to help your business grow, adapt and succeed. Our areas of focus include:

- Online Travel
- Distribution (GDS, wholesale, TMC and OTAs)
- Hotel Purchases and Sales
- Hotel Management Agreement Drafting, Review and Negotiation

AHLA ALLIED PLUS MEMBERS

JacksonLewis

Tasos Pindiris

Tasos.paindiris@jacksonlewis.com

Our Hotel industry team is comprised of experienced professionals who have an in-depth understanding of the challenges facing hotel industry employers. We provide guidance on all aspects of workplace law, including the following:

- Labor Relations • Leave & Accommodation • Health & Safety
- Harassment-Free Workplace • Privacy, Data, & Cybersecurity
- Employee Benefits • Immigration • Drug Testing
- Affirmative Action & Pay Equity • Litigation & Class Actions

Littler

Workplace Policy
Institute

Joseph Greener

JGreener@littler.com

Within the hospitality community, Littler is known for extensive industry knowledge and innovative approaches to solving workplace problems. We represent hotels and restaurants in almost every aspect of labor and employment, including the following:

- General Labor and Employment advice and counsel
- Labor relations, positive employee relations, and corporate labor governance
- Collective bargaining negotiations and labor arbitration
- Employment discrimination claims and lawsuits

KIRKLAND & ELLIS LLP

Meghan Cocci

meghan.cocci@kirkland.com

Kirkland & Ellis is at the forefront of some of the most complex, high-value hospitality and real estate transactions worldwide. The Firm represents leading owners, investors and operators on major acquisitions, dispositions, joint ventures and developments, and negotiates critical management, franchise and license agreements across hospitality and leisure assets, including mixed-use projects.

- Bankruptcy & Refinancing
- Hotel Management
- Intellectual Property & Technology
- Litigation & Dispute
- Mergers & Acquisitions
- Real Estate & Construction
- Joint Ventures & Financing

Simpson Thacher

Krista Miniutti

kminiutti@sbtlaw.com

Our team offers comprehensive services to clients across their hotel platforms from single asset transactions to complex public to private deals. With market leading practices across real estate, M&A, finance, tax and ERISA, our multidisciplinary teams provide commercial, value-added advice to clients across the hospitality sector.

- Acquisitions, dispositions and joint ventures
- Financings on behalf of lenders and borrowers
- Hotel management and franchise negotiations
- Tax • Restructurings and workouts

AHLA ALLIED MEMBERS

Akerman LLP

Joshua D. Bernstein
joshua.bernstein@akerman.com

- Hospitality Acquisition and Development
- Hospitality Dispute Resolution • Hospitality Operational Matters
- Hospitality Regulatory Compliance
- Bankruptcy and Restructuring

BAL

Ashley Foret Dees
adees@bal.com 469-940-7805

- Specialty in securing wide range of work authorization and visa types, e.g., H-2A and H-2B for seasonal and temporary workers and U.S. non-immigrant visas: H-1B, L-1, TN, O-1, H-1B1, H-3, J-1
- Travel documents • National Interest Waivers • Diversity Visas

Brownstein

Nicole Ament
nament@bhfs.com

- Hotel Acquisition/Disposition/Financing
- Development of Mixed Use Hospitality Projects
- Trademark and Brand Management
- Hotel Management, Franchising and Operational Services
- Condo Hotel Structuring

Con Maciel Carey LLP

Kara Maciel
kmaciel@connmaciel.com

- Labor
- Employment
- OSHA Workplace Safety
- Litigation

Dentons

Rick Ross
rick.ross@dentons.com

- Acquisitions and dispositions
- Debt and equity financings for borrowers and lenders (including joint ventures)
- Negotiation of management, franchise, and licensing agreements
- Complex mixed-use projects which include a hotel component

DLA Piper LLP

Angela Agrusa
angela.agrusa@us.dlapiper.com

- Data, Privacy, & Cybersecurity
- Employment • Franchise matters
- Mergers & Acquisitions
- Real Estate • Tax

Fisher & Phillips LLP

Andria Lure Ryan
alureryan@fisherphillips.com

- General employment advice and counsel
- Employment litigation including class actions
- Wage and hour compliance and litigation (federal, state and local)
- Discrimination and harassment prevention and response
- Staffing agreement drafting and negotiation
- Union organizing response and collective bargaining negotiations

AHLA ALLIED MEMBERS CONTINUED

Fredrikson & Byron P.A.

Gauri Samant
gsamant@fredlaw.com

- Litigation & Dispute
- Property Tax Disputes

Fragomen

Jennifer Estrella (FL)
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Chad Blocker (CA)
cblocker@fragomen.com

F. Joseph Paldino (UT)
jpaldino@fragomen.com

- Immigration (visas, work permits, residency, citizenship, etc.)
- H-2B visas, J-1 visas, TN visas, EB-3 immigrant visas/green cards
- I-9/E-Verify Employment Eligibility
- International Workforce Planning
- Immigration Compliance, Program and Policy Development
- Humanitarian Pathways (TPS, DACA, Parole, Asylum)
- Government Audit and ICE Preparedness

Haight

Philip McDermott
pmcdermott@hbblaw.com

- Transactional and General Counsel/Advice
- Privacy/Technology
- Consumer Rights Defense (e.g., ADA, Consumer Legal Remedies Act)
- Real Estate and Construction
- Commercial Litigation
- General Liability

Haynes Boone

Emily Buchanan
emily.buchanan@haynesboone.com

- Bankruptcy & Refinancing
- Litigation & Dispute
- Insurance Recovery

Holland & Knight

Christopher Camarra
christopher.camarra@hklaw.com

- Mixed use development, included branded residential projects
- Hotel operations, including hotel management agreements, food and beverage and other outsourcing agreements
- Labor and employment, including immigration compliance
- Intellectual property (trademarks, copyright, patent)
- Real estate (acquisition, disposition, financing, leasing)

Honigman Miller Schwartz and Cohn LLP

Lindsey Leber
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- Acquisitions
- Asset Management
- Management & Franchise Agreements
- Litigation
- Labor & Employment

AHLA ALLIED MEMBERS CONTINUED

Jackson Walker

Lamar Dowling
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- Asset Management & Mergers & Acquisitions
- Bankruptcy, Refinancing & Financial Restructuring
- Compliance, Regulatory & Hotel Management
- Intellectual Property & Technology • Labor & Employment
- Litigation & Dispute Resolution • Real Estate & Construction

Kabat Chapman Ozmer LLP

Rob Schnitz
rschnitz@kcozlaw.com

- Hotel Operations and Vendor Contracts • Sales and Event Contracts
- Guest Disputes and Innkeeper Laws • Management Agreement Enforcement
- Labor & Employment Guidance and Litigation
- Commercial Litigation/Class Actions • Internal Investigations

Lannan Legal

Robert W. Lannan
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- Asset Management • Bankruptcy & Refinancing
- Hotel Management • Litigation & Dispute

Latham & Watkins

Megan Cocci
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Gary Axelrod
Gary.Axelrod@lw.com

- Acquisitions
- Joint Ventures
- Mergers
- Management Agreements
- Operating Leases
- Technical Service Agreements on Behalf of Owners, Operators, and Hotel Brands

Pabian Law

Keith Pabian
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- Immigration (H-2B Visas, Green Card Applications, TN and O-1 Year-Round Visas, Executive and Managerial Visas)

Paul Hastings

Rick Kirkbride
rickkirkbride@paulhastings.com

- Our leading Hospitality team has advised clients on some of the largest and most prestigious hotel and resort projects around the world. We provide interdisciplinary counsel to meet the full-cycle needs of real estate development companies, institutional lenders, investment banks, capital providers, owners, and operators.
- Employment Law • Real Estate • Tax • Workforce Data and Technology

Spencer Fane LLP

Shawn Tuma
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- Bankruptcy & Refinancing • Compliance & Regulatory
- Intellectual Property & Technology • Litigation & Dispute
- Mergers & Acquisitions

Stokes Wagner

Breana Newell
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- Employment Litigation & Hospitality Business Disputes
- Preventive Law, Compliance & Agency Audits
- Labor Relations & Workplace Investigations • Federal Contractor Compliance

Asset Management

Brownstein
Dentons
Foster Garvey
Kabat Chapman Ozmer
Proskauer
Simpson Thacher

Bankruptcy & Restructuring

Akerman, LLP
Kirkland & Ellis
Proskauer
Simpson Thacher

Compliance & Regulatory

Akerman LLP
Fisher & Phillips
Haight
Littler

Hotel Management

Akerman LLP
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Dentons
Foster Garvey
Fisher & Phillips
Holland & Knight
Kabat Chapman Ozmer
Latham & Watkins
Proskauer

Immigration

BAL
Fragomen

Intellectual Property & Technology

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Foster Garvey
Haight
Kirkland & Ellis

Labor & Employment

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Litigation & Dispute

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Mergers & Acquisitions

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