



## Individual Hotel Brand Commitments to Advance Safety and Security

Building on decades of investing in safety and security, the American Hotel & Lodging Association (AHLA) and the major hotel brands in membership announced the [5-Star Promise](#) on September 6, 2018. Participating members pledged to provide hotel employees across the U.S. with employee safety devices (ESDs) and commit to enhanced policies, trainings and resources that together are aimed at preventing and responding to sexual harassment and assault. In addition to ESDs, their commitment includes mandatory anti-sexual harassment policies in multiple languages and employee training programs.

The following hotel brands made commitments during the initial announcement: AccorHotels, Best Western Hotels & Resorts, Caesars Entertainment, Four Seasons Hotels and Resorts, G6 Hospitality, Hilton, Hyatt, IHG, Las Vegas Sands Corp, Loews Hotels & Co, Marriott International, Montage International, Outrigger Hotels and Resorts, Radisson Hotel Group, Red Lion Hotels Corporation, Red Roof, and Wyndham Hotels & Resorts.

Individual brand commitments from the inaugural announcement can be viewed [here](#). Additional commitments not included in the initial announcement are below.

**Host Hotels & Resorts:** Last year, the major hotel brands announced the 5-Star Promise, representing the hotel industry's commitment to advance safety and security for hotel employees and guests. Host Hotels & Resorts ("Host") is pleased to be one of the first owners in the hotel industry to formally embrace the 5-Star Promise goals. As a lodging Real Estate Investment Trust (REIT), tax laws prohibit Host from operating or managing the roughly 90 hotels that we own in North America. Instead, we hire what we believe to be the best companies in the hospitality industry to operate and manage our hotels. While our operators retain the exclusive right to, and are responsible for, hiring, training, directing and supervising their hotel employees, we can play a meaningful role in ensuring the safety of the hotel employees and guests that work and stay at our hotels. Host's management team will continue to regularly consult with and support our operators to ensure the development, funding and implementation at our hotels of (1) effective anti-sexual harassment policies, (2) training and education that enables workers to better identify and report sexual harassment, and (3) the deployment of employee safety devices by the end of 2020. The hospitality industry has emerged as the leader among U.S. businesses in taking concrete steps to better protect the safety and security of its employees. Host is committed to supporting our operators and AHLA so that our industry continues to lead the way on this critical issue.

*Last updated: May 1, 2019*