AHLA Independent Property Benefits

As the largest U.S. lodging association uniting all segments of the industry, AHLA protects and supports independent hotels through federal and state advocacy, provides valuable resources, and connects you to industry peers and leading service providers and suppliers.

ADVOCACY

- Federal advocacy on your behalf, including workforce expansion issues such as H-2B visa reform and frivolous litigation protection ("drive-by lawsuits")
- State and local advocacy on your behalf and through collaboration with local associations on legislation and regulations including short-term rentals, data privacy, and labor issues such as overtime and scheduling, taxes and emerging ESG issues
- Timely industry updates and alerts that keep you informed and equip you with the tools to act on behalf of your property

RESOURCES (see more on the back)

- Exclusive offers and discounts on training, certifications, industry-related products, and services such as healthcare
- Access to the same resources as big brands, including industry research and AHLA staff who can provide expert answers and guidance on regulatory matters, crisis management, and more
- Best practices and tools to support your business through our established programs focused on sustainability, human trafficking prevention, health and safety protocols, and workforce development

CONNECTIVITY

- Networking opportunities with AHLA membership, which represents over 80% of the U.S. hotel industry, through our national and local events
- Placement possibilities on AHLA's social media and at signature events to increase visibility for your property
- Opportunities to increase your network, reach, and influence through participation in AHLA's <u>networks</u> and prominent <u>committees</u>

6 From an operational and educational standpoint, AHLA has made it so much easier to digest the most important information that affects the day-to-day operations of my hotel. It's exceptional to have the opportunity to be a member of an association whose value is worth its weight in gold. 99

- GENERAL MANAGER, SOUTH DAKOTA

To check the AHLA membership status of your property or inquire about becoming a member, contact Travis McKie at <u>tmckie@ahla.com</u> or (804) 661-2067.

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BENE	FITS		
Teladoc. HEALTH	Teladoc BROUGHT TO YOU BY AN AHLA SILVER PARTNER Virtual access to doctors and therapists anytime, anywhere by app, phone, or video. Only \$9 per month per employee! Services include:		
	• Get Care Now (General Med	ical) • Expert Medical Ser	rvices
	 Mental Health 	 Nutrition 	
	 Dermatology 	 Back and Joint Car 	e
	AHLEI Members of AHLA receive 15% off on all training, education, and professional certification programs via The American Hotel & Lodging Educational Institute. AHLEI offers the only certification programs in the hotel industry that are portable, industry-recognized, and endorsed by the AHLA. Our training solutions help you stay compliant, embrace diversity, and encourage upward career growth in the hospitality industry. Programs include: • <u>Sexual Harassment Prevention Training</u> • <u>Understanding Unconscious Bias Training</u> • <u>Professional Certification Programs for all levels and departments</u> • <u>Hospitality Manager program (new!</u>)		
Å Hireology	Job Descriptions BROUGHT TO Y AHLA can provide job description including: • Banquet Manager • Banquet Server • Bartender		
	 Catering Sales Manager 	• Housekeeper	
SEASONAL	Seasonal Connect BROUGHT TO YOU BY AN AHLA ALLIED TECH MEMBER Seasonal Connect is a platform to help seasonal workers and employers that need seasonal workers find each other and collaborate.		
	 Basic: \$10 discount per property per month Discounted monthly cost per property: \$89 (regular price of \$99) 		
	 Advanced: \$19 discount per property per month Discounted monthly cost per property: \$280 (regular price of \$299) 		
	 Premium: \$24 discount per property per month Discounted monthly cost per property: \$475 (regular price of \$499) 		
P IncentiFind	 IncentiFind Commercial Real Estate Incentive Database BROUGHT TO YOU BY AN AHLA ALLIED+ MEMBER Easily identify tax credits, grants, fee waivers, rebates, and bill credits available for your property with IncentiFind's comprehensive database. These credits can help reduce bottom-line costs, plus support efforts to implement green measures like energy efficiency, renewables, and water conservation. AHLA members receive a special rate of \$350 per report. Learn more. 		