

AHLA is the leading voice representing every segment of the hotel industry including major chains, independent hotels, management companies, REIT's, bed and breakfasts, industry partners, and more – including legal experts and advocates who can help your business navigate compliance and other legal challenges. AHLA Allied Attorneys cover the full range of specialties, from employment to immigration to taxation and more. Search our Allied Attorney Directory to find firms that can respond to your needs.

AHLA GOLD PARTNER



Colleen Keith
ckeith@proskauer.com

Practice Expertise:

- Antitrust • Bankruptcy & Restructuring • Capital Markets
- Global Finance • Intellectual Property • Investment Funds
- Labor & Employment • Litigation • Mergers & Acquisitions
- Private Client Services • Tax • White Collar Defense & Investigations

Key Industry Experience:

- Asset Management • Financial Services • Hospitality, Gaming & Leisure
- Health Care & Life Sciences • Media & Entertainment • Private Capital
- Private Equity • Real Estate

AHLA ASSOCIATE PARTNER



Greg Duff
greg.duff@foster.com

Our Hospitality, Travel & Tourism practice combines deep legal knowledge with practical industry experience to help your business grow, adapt and succeed. Our areas of focus include:

- Online Travel
- Distribution (GDS, wholesale, TMC and OTAs)
- Hotel Purchases and Sales
- Hotel Management Agreement Drafting, Review and Negotiation

AHLA ALLIED PLUS MEMBERS



Tasos Pindiris
Tasos.paindiris@jacksonlewis.com

Our Hotel industry team is comprised of experienced professionals who have an in-depth understanding of the challenges facing hotel industry employers. We provide guidance on all aspects of workplace law, including the following:

- Labor Relations • Leave & Accommodation • Health & Safety
- Harassment-Free Workplace • Privacy, Data, & Cybersecurity
- Employee Benefits • Immigration • Drug Testing
- Affirmative Action & Pay Equity • Litigation & Class Actions

AHLA ALLIED PLUS MEMBERS CONTINUED**Littler**
Workplace Policy
Institute

Joseph Greener
JGreener@littler.com

Within the hospitality community, Littler is known for extensive industry knowledge and innovative approaches to solving workplace problems. We represent hotels and restaurants in almost every aspect of labor and employment, including the following:

- General Labor and Employment advice and counsel
- Labor relations, positive employee relations, and corporate labor governance
- Collective bargaining negotiations and labor arbitration
- Employment discrimination claims and lawsuits

PAUL
HASTINGS

Rick Kirkbride
rickkirkbride@paulhastings.com

Our leading Hospitality team has advised clients on some of the largest and most prestigious hotel and resort projects around the world. We provide interdisciplinary counsel to meet the full-cycle needs of real estate development companies, institutional lenders, investment banks, capital providers, owners, and operators.

- Employment Law • Real Estate • Tax • Workforce Data and Technology

Simpson
Thacher

Krista Miniutti
kminiutti@sbtlaw.com

Our team offers comprehensive services to clients across their hotel platforms from single asset transactions to complex public to private deals. With market leading practices across real estate, M&A, finance, tax and ERISA, our multidisciplinary teams provide commercial, value-added advice to clients across the hospitality sector.

- Acquisitions, dispositions and joint ventures
- Financings on behalf of lenders and borrowers
- Hotel management and franchise negotiations
- Tax • Restructurings and workouts

AHLA ALLIED MEMBERS**Akerman LLP**

Joshua D. Bernstein
joshua.bernstein@akerman.com

- Hospitality Acquisition and Development
- Hospitality Dispute Resolution • Hospitality Operational Matters
- Hospitality Regulatory Compliance
- Bankruptcy and Restructuring

BAL

Ashley Foret Dees
adees@bal.com
469-940-7805

- Specialty in securing wide range of work authorization and visa types, e.g., H-2A and H-2B for seasonal and temporary workers and U.S. non-immigrant visas: H-1B, L-1, TN, O-1, H-1B1, H-3, J-1
- Travel documents • National Interest Waivers • Diversity Visas

Brownstein

Nicole Ament
nament@bhfs.com

- Hotel Acquisition/Disposition/Financing
- Development of Mixed Use Hospitality Projects
- Trademark and Brand Management
- Hotel Management, Franchising and Operational Services
- Condo Hotel Structuring

AHLA ALLIED MEMBERS CONTINUED**Con Maciel Carey LLP**

Kara Maciel
kmaciel@connmaciel.com

- Labor
- Employment
- OSHA Workplace Safety
- Litigation

Dentons

Rick Ross
rick.ross@dentons.com

- Acquisitions and dispositions
- Debt and equity financings for borrowers and lenders (including joint ventures)
- Negotiation of management, franchise, and licensing agreements
- Complex mixed-use projects which include a hotel component

DLA Piper LLP

Angela Agrusa
angela.agrusa@us.dlapiper.com

- Data, Privacy, & Cybersecurity
- Employment • Franchise matters
- Mergers & Acquisitions • Real Estate • Tax

Fisher & Phillips LLP

Andria Lure Ryan
alureryan@fisherphillips.com

- General employment advice and counsel
- Employment litigation including class actions
- Wage and hour compliance and litigation (federal, state and local)
- Discrimination and harassment prevention and response
- Staffing agreement drafting and negotiation
- Union organizing response and collective bargaining negotiations

Fredrikson & Byron P.A.

Gauri Samant
gsamant@fredlaw.com

- Litigation & Dispute
- Property Tax Disputes

Fragomen

Jennifer Estrella (FL)
jestrella@fragomen.com

Chad Blocker (CA)
cblocker@fragomen.com

F. Joseph Paldino (UT)
jpaldino@fragomen.com

- Immigration (visas, work permits, residency, citizenship, etc.)
- H-2B visas, J-1 visas, TN visas, EB-3 immigrant visas/green cards
- I-9/E-Verify Employment Eligibility
- International Workforce Planning
- Immigration Compliance, Program and Policy Development
- Humanitarian Pathways (TPS, DACA, Parole, Asylum)
- Government Audit and ICE Preparedness

Grzeca

Jerome Grzeca
clients@grzecalaw.com

- Immigration

AHLA ALLIED MEMBERS CONTINUED**Haight**

Philip McDermott
pmcdermott@hbblaw.com

- Transactional and General Counsel/Advice
- Privacy/Technology
- Consumer Rights Defense (e.g., ADA, Consumer Legal Remedies Act)
- Real Estate and Construction
- Commercial Litigation
- General Liability

Holland & Knight

Christopher Camarra
christopher.camarra@hklaw.com

- Mixed use development, included branded residential projects
- Hotel operations, including hotel management agreements, food and beverage and other outsourcing agreements
- Labor and employment, including immigration compliance
- Intellectual property (trademarks, copyright, patent)
- Real estate (acquisition, disposition, financing, leasing)

**Honigman Miller
Schwartz and Cohn LLP**

Lindsey Leber
lleber@honigman.com

- Acquisitions
- Asset Management
- Management & Franchise Agreements
- Litigation
- Labor & Employment

**Kabat Chapman
Ozmer LLP**

Rob Schnitz
rschnitz@kcozlaw.com

- Hotel Operations and Vendor Contracts • Sales and Event Contracts
- Guest Disputes and Innkeeper Laws • Management Agreement Enforcement
- Labor & Employment Guidance and Litigation
- Commercial Litigation/Class Actions • Internal Investigations

Latham & Watkins

Megan Cocci
Meghan.Cocci@lw.com

Gary Axelrod
Gary.Axelrod@lw.com

- Acquisitions
- Joint Ventures
- Mergers
- Management Agreements
- Operating Leases
- Technical Service Agreements on Behalf of Owners, Operators, and Hotel Brands

Lannan Legal

Robert W. Lannan
robert.lannan@lannanlegal.com

- Asset Management
- Bankruptcy & Refinancing
- Hotel Management
- Litigation & Dispute

AHLA ALLIED MEMBERS CONTINUED**Miller & Martin**

Luke Smith
luke.smith@millermartin.com

- Acquisitions • Dispositions & Finance • Franchise & Key Operating Contracts
- Vacation Ownership • Timeshare • Rewards Programs

**Morris, Manning,
& Martin, LLP**

Kelsey Ennis
kennis@mmmlaw.com

- Asset Management • Bankruptcy & Refinancing
- Compliance & Regulatory • Hotel Management
- Intellectual Property & Technology • Labor & Employment
- Litigation & Dispute • Mergers & Acquisitions
- Real Estate & Construction • Franchise Matters
- Joint Ventures • Tax Structuring

MW Law

Nilesh Patel
nilesh@mwfirm.com

- Real Estate • Restructuring
- Private Securities • Corporate Law
- Syndications & Funds

Pabian Law

Keith Pabian
keith@pabianlaw.com

- Immigration (H-2B Visas, Green Card Applications, TN and O-1 Year-Round Visas, Executive and Managerial Visas)

Seyfarth Shaw LLP

Minh Vu
mvu@seyfarth.com

- ADA Title III Public Access • Employment & Employment Litigation
- Labor Management Relations • Real Estate Finance
- Commercial Contracts & Outsourcing Transactions • Commercial Litigation

Sheppard Mullin

Larry Eppley
leppley@sheppardmullin.com

- Joint Ventures • Franchise & Hotel Management Agreements
- Labor and Employment Counseling • Bankruptcy and Restructurings
- Construction and Development • Union Issues

Spencer Fane LLP

Shawn Tuma
stuma@spencerfane.com

- Bankruptcy & Refinancing • Compliance & Regulatory
- Intellectual Property & Technology • Litigation & Dispute
- Mergers & Acquisitions

Asset Management

Brownstein
Dentons
Foster Garvey
Kabat Chapman Ozmer
Miller & Martin
Proskauer
Simpson Thacher

Bankruptcy & Restructuring

Akerman, LLP
Mw Law
Proskauer
Sheppard Mullin
Simpson Thacher

Compliance & Regulatory

Akerman LLP
Fisher & Phillips
Haight
Littler
MW Law

Hotel Management

Akerman LLP
Brownstein
Dentons
Foster Garvey
Fisher & Phillips
Holland & Knight
Kabat Chapman Ozmer
Latham & Watkins
Miller & Martin
MW Law
Proskauer
Sheppard Mullin

Immigration

BAL
Fragomen
Grzeca

Intellectual Property & Technology

Brownstein
Dentons
Foster Garvey
Haight

Labor & Employment

BAL
Brownstein
Fisher & Phillips
Fragomen
Haight
Jackson Lewis
Kabat Chapman Ozmer
Littler
Latham & Watkins
Paul Hastings
Proskauer
Sheppard Mullin

Litigation & Dispute

Akerman LLP
Fisher & Phillips
Haight
Holland & Knight
Jackson Lewis
Kabat Chapman Ozmer
Littler
Proskauer
Simpson Thacher

Mergers & Acquisitions

Akerman LLP
Brownstein
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Foster Garvey
Latham & Watkins
Miller & Martin
MW Law
Proskauer
Simpson Thacher

Real Estate & Construction

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