Frequently Asked Questions

What is the USDOL contract in support of ApprenticeshipUSA?

- Brings together government and private sector industry intermediaries and national equity partners to create and expand apprenticeship opportunities throughout the US

- Has awarded more than $20.4 million in contracts to 14 national industry and equity intermediaries

- Supports the growth of apprenticeship programs in high-growth industry sectors including hospitality, healthcare, energy, construction, transportation, and logistics and manufacturing through:

    o Increasing demographic diversity and inclusion in apprenticeships among traditionally underrepresented populations

    o Identifying, developing, and disseminating tools and strategies that increase access, entry and retention in apprenticeships for underrepresented populations

    o Assisting employers in expanding apprenticeship programs and starting new programs to fuel a designated pipeline of skilled workers

What is the contract between USDOL and the NRAEF and AHLA?

- $1.8 million Multi-Industry Intermediary contract from USDOL to the NRAEF, in partnership with the AHLA and JFF, towards an apprenticeship initiative for the hospitality and foodservice industries

- Develop two management level registered apprenticeship programs at the U.S. Department of Labor Office of Apprenticeship and enroll 450 apprentices per year for the next five years.

- Funds the creation of a national HSRA initiative to create new career opportunities for hospitality and foodservice employees through an apprenticeship program and associated programming

What are the goals of the HSRA initiative?

- Provide opportunities for the next generation of hospitality and foodservice leaders to begin successful careers by providing access to increased skills, higher wages, recognized credentials and career-advancement opportunities

- Provide employers with a skilled and competitive workforce, reduced turnover costs, higher productivity and a more diverse workforce

- Increase the demographic diversity and inclusion of traditionally underrepresented audiences in apprenticeship programs nationwide

What are the components of HSRA?

- Recruit and place individuals in paid apprenticeships focused on management-level positions across the hospitality and foodservice industries

- Establish and expand apprenticeship training programs, as well as build on existing regimens that improve productivity and lead to high-wage careers

- Build on training programs in place to adapt and convert them to meet registered apprenticeship standards

- Provide industry employees with a clear understanding of future career paths and the skills needed to succeed, along with cost effective ways of acquiring those skills

- Create partnerships to make education and training more affordable to restaurant and foodservice industry employees

- Attract people to the industry and work with them to progress their careers

What are the next steps for the NRAEF, AHLA and partners?

- Continue to secure partners for the apprenticeship program across the hospitality and foodservice industries nationwide

- Develop USDOL-approved apprenticeship standards for restaurant managers

- Enroll 450 individuals in the apprenticeship program

How will the NRAEF, AHLA and their partners position themselves for success?

- Experienced industry leaders committed to building educational and economic opportunity across the US, advancing long-term career opportunities to build a more highly-skilled, competitive workforce

- Tens of millions of Americans are employed by the hospitality and foodservice industries, and HSRA provides pathways to employment from entry-level positions to high-wage careers

- Proven success record of apprenticeship programs, with positive return on investment (ROI):

  - 91 percent of apprentices remain employed after completing programs, with average annual starting wages above $50,000

  - Studies indicate that for every dollar spent on apprenticeship, employers receive an average of $1.47 return in increased productivity