



HOTEL WAGES & SALARIES

2019 and 2023 totals vs. 2024 projections by state

Oxford Economics – April 2024

Hotels are projected to pay employees a record of more than \$123 billion in wages, salaries, and other compensation in 2024, up more than 20% from 2019 and 4.6% from 2023.

HOTEL WAGES, SALARIES & COMPENSATION			
STATE	2019	2023	2024 PROJECTED
NATIONAL	\$102,282,847,113	\$118,012,125,238	\$123,444,000,287
ALABAMA	\$572,569,854	\$722,081,921	\$750,549,235
ALASKA	\$338,681,231	\$380,685,461	\$410,927,436
ARIZONA	\$2,203,979,562	\$2,779,872,932	\$2,872,362,508
ARKANSAS	\$341,619,805	\$454,266,960	\$470,305,459
CALIFORNIA	\$13,391,460,887	\$14,714,703,166	\$15,314,828,431
COLORADO	\$2,088,088,097	\$2,646,409,323	\$2,659,641,884
CONNECTICUT	\$1,226,940,082	\$1,217,362,594	\$1,316,376,609
DELAWARE	\$201,160,193	\$207,614,608	\$249,060,466
DISTRICT OF COLUMBIA	\$1,210,336,143	\$1,311,628,479	\$1,358,040,395
FLORIDA	\$9,321,399,806	\$11,547,180,430	\$11,841,053,772
GEORGIA	\$2,011,098,686	\$2,521,369,145	\$2,547,233,776
HAWAII	\$3,059,098,194	\$3,391,590,287	\$3,666,810,918
IDAHO	\$342,975,368	\$486,648,451	\$471,539,675
ILLINOIS	\$2,863,172,867	\$2,961,473,253	\$3,021,318,152
INDIANA	\$812,189,304	\$1,155,499,184	\$1,030,673,230
IOWA	\$698,532,827	\$831,185,010	\$891,641,092
KANSAS	\$435,428,003	\$510,357,635	\$531,436,424
KENTUCKY	\$635,439,592	\$764,276,620	\$797,408,266
LOUISIANA	\$1,313,236,399	\$1,324,952,769	\$1,363,237,667
MAINE	\$466,536,688	\$675,316,360	\$695,199,653
MARYLAND	\$1,847,171,302	\$1,868,031,655	\$1,879,241,415
MASSACHUSETTS	\$2,374,929,886	\$2,647,784,441	\$2,754,391,583
MICHIGAN	\$2,371,681,418	\$2,903,242,886	\$3,045,893,806
MINNESOTA	\$1,184,810,276	\$1,324,269,854	\$1,342,993,307
MISSISSIPPI	\$1,144,435,776	\$1,299,716,249	\$1,482,179,479
MISSOURI	\$1,431,794,203	\$1,697,432,466	\$1,718,356,837
MONTANA	\$420,863,949	\$686,935,965	\$645,520,385
NEBRASKA	\$261,212,262	\$318,166,752	\$334,022,205
NEVADA	\$11,660,438,484	\$12,252,365,201	\$14,378,875,871

NEW HAMPSHIRE	\$330,339,496	\$350,324,356	\$368,620,468
NEW JERSEY	\$2,511,983,820	\$2,878,012,560	\$2,882,415,452
NEW MEXICO	\$606,227,937	\$714,480,372	\$723,576,090
NEW YORK	\$8,402,289,558	\$9,496,517,264	\$10,199,044,716
NORTH CAROLINA	\$1,757,586,306	\$2,251,104,336	\$2,217,847,402
NORTH DAKOTA	\$285,789,904	\$376,734,515	\$411,043,754
OHIO	\$1,257,574,451	\$1,371,226,019	\$1,428,894,269
OKLAHOMA	\$928,742,778	\$1,156,470,715	\$1,160,629,687
OREGON	\$1,030,730,317	\$1,186,641,096	\$1,165,130,620
PENNSYLVANIA	\$2,275,132,808	\$2,725,524,051	\$2,670,865,790
RHODE ISLAND	\$316,337,152	\$376,884,522	\$442,057,054
SOUTH CAROLINA	\$1,437,185,467	\$1,672,998,415	\$1,610,499,862
SOUTH DAKOTA	\$329,930,655	\$433,336,294	\$442,757,636
TENNESSEE	\$1,863,861,324	\$2,234,998,950	\$2,316,773,697
TEXAS	\$5,165,476,150	\$6,374,384,164	\$6,473,672,675
UTAH	\$923,089,459	\$1,193,043,912	\$1,221,437,377
VERMONT	\$481,865,984	\$577,407,813	\$614,227,822
VIRGINIA	\$1,813,986,773	\$1,923,559,638	\$2,034,985,870
WASHINGTON	\$2,146,685,776	\$2,372,114,783	\$2,419,451,705
WEST VIRGINIA	\$437,041,302	\$478,335,692	\$504,433,607
WISCONSIN	\$1,330,330,007	\$1,745,067,317	\$1,753,594,523
WYOMING	\$419,378,547	\$520,538,395	\$540,920,273

Source: Oxford Economics

Note: The above figures include on-site hotel employee wages, salaries, and compensation.