



Return to work site webinars

MAY 2020

Lockton is launching a nine-part series to provide expert advice as you consider your return to work site approach. This series will cover all aspects of an organization's approach to returning to work site, helping inform decision making across clinical, operational, HR, benefits, retirement, cyber security and regulatory frameworks.

Each session will feature three to five live poll questions, specific to the session that will be shared with all attendees once the series is complete.

MONDAY, MAY 4, 10 – 11 A.M., CDT

Legislative and clinical considerations for reopening a work site, featuring Lockton's CMO, Dr. Shealynn Buck and Scott Behrens, Government Affairs, moderated by Shannon Demaree.

- How decisions are being made to lift stay-at-home orders and where to find information.
- Federal, state and local requirements (social distancing, face masks, temperature checks).
- What to do when employees are in various locations with various rules.
- Public health risks.
- Screening (temperature and other symptoms).
- COVID-19 testing.
- Treatment of employees who become ill or exposed.

MONDAY, MAY 4, 2:30 – 3:30 P.M., CDT

Operational considerations for reopening a work site, featuring Mark Moitoso and Paul Primavera, moderated by Debbie Goldstine.

- Considerations for reopening (current productivity, risks to not reopen, OSHA exposure risk, mass transit).
- Work site restructuring.
- Operational work site preparedness plan.
 - Workplace safety and prevention planning.
 - Workforce planning and employee issues.





CLICK THE WEBINAR'S DATE AND TIME TO REGISTER FOR THE EVENT.

TUESDAY, MAY 5, 10:00 – 11:00 A.M., CDT

Workplace safety and workforce planning considerations for reopening a work site, featuring Karen Amato, Amy Bodkin, moderated by Shannon Demaree.

- Cleaning and disinfecting recommendations, CDC guidelines.
- Prevention planning, including supplies.
- Workforce planning and employee issues returning from furlough, etc.
- Travel policies.

TUESDAY, MAY 5, 3:00 – 4:00 P.M., CDT

Paid leave and absence management considerations for returning to a work site, Stacie Engelmann, Lisa Carlson and Paul Botkin, moderated by Ed Fensholt.

- Leave policies.
- State and local paid leave requirements.
- Return to work procedures related to COVID-19.

WEDNESDAY, MAY 6, 11:00 – NOON, CDT

Employee benefits and workforce considerations for returning to a work site with Mark Kuonen, Briana Birkenmeier, moderated by Shannon Demaree.

- Benefits overview.
- Plan design, care management, virtual care.
- Well-being, emotional health and social determinants of health.

WEDNESDAY, MAY 6, 2:00 – 3:00 P.M., CDT

As employers return to work sites, the most critical concerns for retirement programs — defined contribution, defined benefits, or nonqualified deferred compensation plans — will be the need to address delayed fiduciary processes, administrative exceptions, and employee communications. Pam Popp will moderate a discussion with Sam Henson, Dan Lennington, Donn Hess and Matt Maier to explain the issues and identify key considerations employers should evaluate.

- Defined contribution plan fiduciary and administrative processes.
- Defined benefit plan fiduciary and administrative processes.
- Executive benefits implications.
- Employee financial health.

THURSDAY, MAY 7, 11:00 – NOON, CDT

Business continuity and property/casualty insurance considerations in preparation for your return to work site strategy, moderated by Mark Moitoso, featuring Paul Primavera and Debbie Goldstine.

- Overview of key insurance coverages.
- Key insurance considerations.

THURSDAY, MAY 7, 2:00 – 3:00 P.M., CDT

Managing returning employees' healthcare plan eligibility under the ACA employer mandate, using healthcare costs to claim tax credits and PPP loan forgiveness, and accommodating late benefit elections, featuring Ed Fensholt, Mark Holloway and Ethan McWilliams.

- Avoiding ACA employer mandate penalties when returning employees to work.
- How to claim tax credits and PPP loan forgiveness for health insurance costs incurred during the pandemic.
- Honoring DOL and IRS admonitions to accommodate untimely benefit elections without creating a riff with your insurance or stop-loss carrier.

FRIDAY, MAY 8, 10:00 – 11:00 A.M., CDT

Cyber security, privacy considerations and planning for returning to a work site, featuring Anthony Dagostino, Tim Smit and Maryam Rad.

- Privacy and regulatory aspects of personal health data collection.
- Continuing cyber security best practices in the workplace.
- Coverage considerations — remote work and return to work site.