



2022 HOTEL WAGES, SALARIES & COMPENSATION

Oxford Economics Analysis – May 2023

HOTEL AND HOTEL-SUPPORTED WAGES, SALARIES & COMPENSATION		
STATE	HOTEL OPERATIONS	HOTEL-SUPPORTED
NATIONWIDE	\$104,713,827,091	\$463,176,419,263
ALABAMA	\$644,293,986	\$3,269,041,222
ALASKA	\$337,095,653	\$1,856,705,658
ARIZONA	\$2,436,444,272	\$10,689,204,101
ARKANSAS	\$414,072,817	\$2,249,536,800
CALIFORNIA	\$12,920,313,893	\$62,737,620,018
COLORADO	\$2,353,562,273	\$12,075,516,447
CONNECTICUT	\$1,092,094,533	\$4,098,341,538
DELAWARE	\$192,740,302	\$833,186,068
DISTRICT OF COLUMBIA	\$1,049,187,189	\$3,216,884,354
FLORIDA	\$10,416,654,060	\$42,016,642,891
GEORGIA	\$2,249,402,730	\$15,008,610,984
HAWAII	\$2,964,368,831	\$10,458,959,920
IDAHO	\$452,513,257	\$1,815,670,331
ILLINOIS	\$2,620,127,654	\$17,097,905,015
INDIANA	\$1,013,034,847	\$4,828,354,890
IOWA	\$758,684,404	\$2,553,812,293
KANSAS	\$470,005,848	\$2,556,085,972
KENTUCKY	\$652,896,639	\$3,483,492,768
LOUISIANA	\$1,189,644,921	\$3,757,622,172
MAINE	\$594,916,884	\$1,812,080,207
MARYLAND	\$1,643,285,498	\$6,441,639,878
MASSACHUSETTS	\$2,227,501,364	\$11,128,015,787
MICHIGAN	\$2,610,315,357	\$11,454,892,474
MINNESOTA	\$1,156,616,652	\$6,301,468,433
MISSISSIPPI	\$1,289,742,179	\$2,638,181,447
MISSOURI	\$1,523,119,998	\$5,809,172,609
MONTANA	\$615,617,600	\$2,130,820,712
NEBRASKA	\$281,899,603	\$1,507,708,503
NEVADA	\$11,109,651,315	\$26,292,221,155
NEW HAMPSHIRE	\$324,069,548	\$1,583,659,439
NEW JERSEY	\$2,584,919,501	\$11,515,837,588
NEW MEXICO	\$653,057,859	\$2,098,007,983
NEW YORK	\$8,019,827,283	\$38,916,703,994

NORTH CAROLINA	\$2,011,335,333	\$10,089,590,716
NORTH DAKOTA	\$323,913,575	\$1,212,129,328
OHIO	\$1,213,580,430	\$8,850,456,969
OKLAHOMA	\$1,054,441,433	\$3,399,953,879
OREGON	\$1,066,528,458	\$4,594,279,522
PENNSYLVANIA	\$2,374,558,037	\$12,207,355,523
RHODE ISLAND	\$338,877,974	\$1,170,150,921
SOUTH CAROLINA	\$1,496,986,977	\$5,247,878,309
SOUTH DAKOTA	\$399,258,965	\$1,304,965,523
TENNESSEE	\$2,029,922,828	\$9,640,775,730
TEXAS	\$5,724,079,070	\$36,380,380,326
UTAH	\$1,020,283,572	\$5,162,745,555
VERMONT	\$524,792,105	\$1,597,238,757
VIRGINIA	\$1,706,796,363	\$9,074,055,545
WASHINGTON	\$2,054,403,460	\$11,099,882,196
WEST VIRGINIA	\$436,358,031	\$1,216,488,655
WISCONSIN	\$1,570,357,258	\$5,438,889,499
WYOMING	\$505,674,472	\$1,255,598,659

Source: Oxford Economics

Note: Hotel operations wages include on-site hotel employee wages, salaries, and compensation.

Hotel-supported wages consist of hotel operations wages plus three additional components:

- Wages supported by guest ancillary spending and hotel capital investment.
- Wages supported by downstream supplier industry impacts, also referred to as supply chain impacts. For example, hotels require inputs such as energy and food ingredients. Also, many hotels contract with specialized service providers, such as for marketing, maintenance and equipment upkeep, cleaning, technology support, and accounting.
- Wages supported by employee spending in the broader economy. For example, as hotel employees spend income on rent, transportation, and food and beverage.